

GELLEN

LOWIS &



Founded in Diversity, Growing with Distinction

CONSISTENT COMMITMENT TO DIVERSITY
COMES NATURALLY TO US.

Over the last decade, the firm founded by Jennifer Lowis, Pamela Gellen with Robert Smith, and managed by Gerald Haberkorn, has grown into a distinctive partnership of highly capable attorneys – an open work environment of 25 men and 20 women of multicultural backgrounds and nationalities – without regard to gender, race, religion, age, sexual orientation or disability. They don't hire by formula or in accordance with a strategic program, but by objective consideration of skills and credentials, maintaining a large percentage of women and racial minority attorneys among our partners and associates. *And, more than half of our corporate attorneys have business degrees, enabling expedited understanding and resolution of our business clients' concerns.*

Experience proves that our diversity has a clear and positive impact on our ability to serve our business and health care industry clients. We believe this is because, just as in business and in politics, diverse thinking empowers vigorous advocacy and creative problem solving. In March 2008, our women attorneys are featured in *Leading Lawyer Magazine* and Jennifer Lowis and Pam Gellen were named among the **TOP 100 WOMEN LAWYERS IN ILLINOIS**. These two remarkable trial lawyers exemplify our goal of legal service excellence – providing clients with solutions, results and good business counsel through collaboration and communication.

Our diverse clients tend to agree.

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